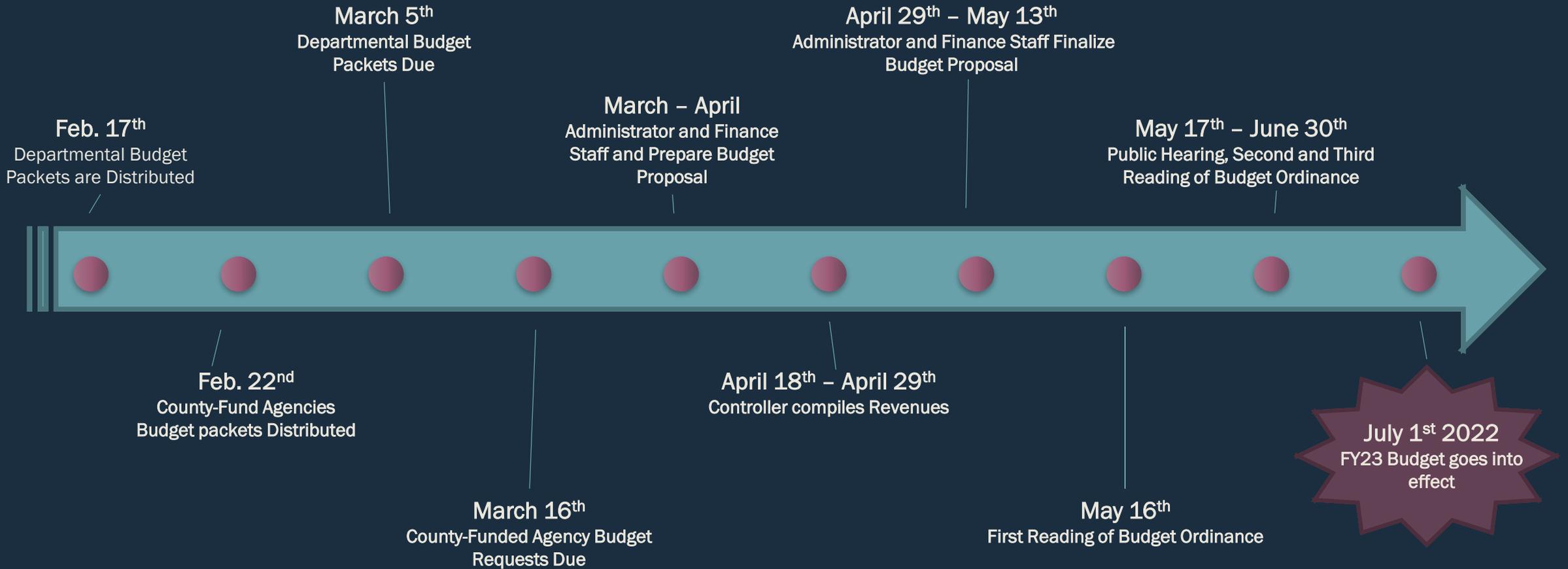


FY23 BUDGET OVERVIEW

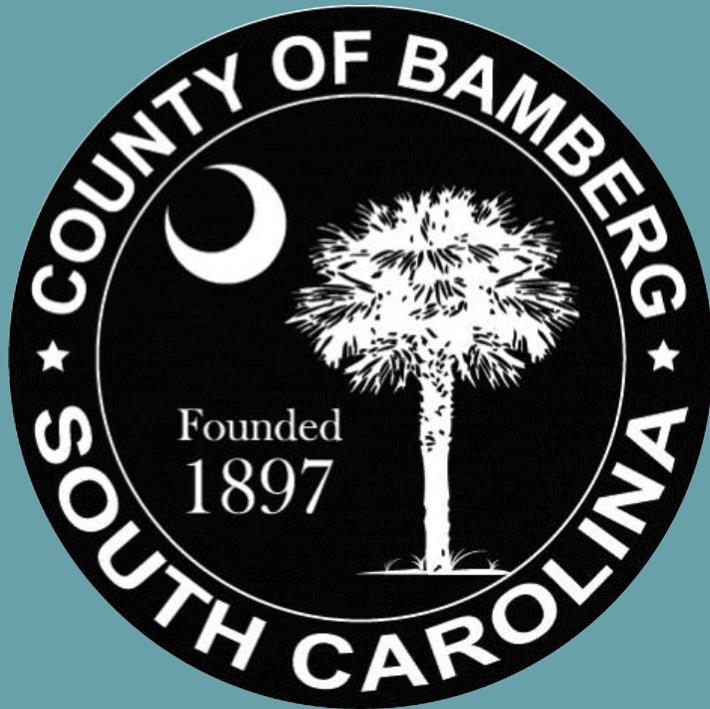
First Reading – May 16, 2022

Presenters: Joey Preston
 Gina Smith

BUDGET TIMELINE



Highlights:



Focus of the FY23 Budget as it stands:

- Focus on Employees
 - *Cost of Living Increase*
 - *Deferred Compensation Match*
 - *Retention and Recognition Plan*
 - *Ongoing Evaluations of Job Descriptions and Positions*
- Department Requests
 - *Personnel Additions Requested*
 - *Capital Requests*
 - *Addition of Official Paid Holiday*
- Areas to note in proposed budget
 - *Fire Department Increases*
 - *Holman's Bridge Fire Station*
 - *Denmark Technical College*
 - *800 Radios Initiative*
- Property Tax Implications

Employees

Proposal: Cost of Living Increase

3% to match state budget

Goes into effect the first pay period after July 1, 2022

**Projected Effect on Budget:
\$140,240**

Employees

Proposal: SC Deferred Compensation Program Match

Establish an annual match for all employees who contribute to the South Carolina Deferred Compensation Program.

Contribution cap at \$300 per employee who contributes.

**Projected Effect on Budget:
\$36,000**

Employees

Proposal: Retention and Recognition Plan

Developed in conjunction with the
Personnel Committee of the Bamberg County Council.

Goal is to recognize continued years of service and continue to retain employees.

The proposal is to bring employees to the midpoint of their pay grade scale after 7 years of employment. This increase will be contingent upon supervisor approval and a positive annual performance performed on their employment anniversary.

Projected Effect on Budget:
\$77,505

Employees

Ongoing Evaluation of Job Descriptions and Positions

Departments with positions evaluated in the past 3 years:

- County Attorney
- Finance/Maintenance
- Public Works/Landfill
- Treasurer
- Clerk-of-Court
- Compliance/Dir of Op.
- Voter's Registration
- Delinquent Tax Collection

Departments with positions to be evaluated in FY23:

- Auditor's Office
- Sheriff Department/E-911
- Public Works
- Custodian II
- Assessor's Office
- Clerk to Council
- Human Resources
- Detention Center
- Magistrate's Office
- Emergency Services

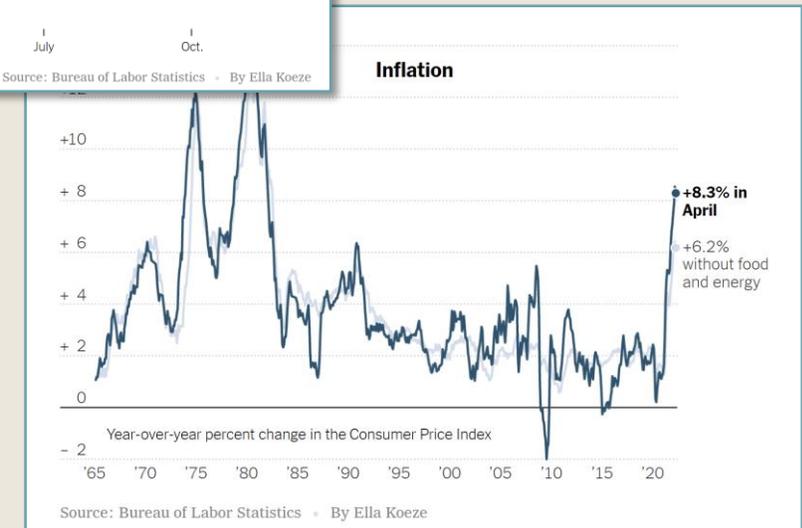
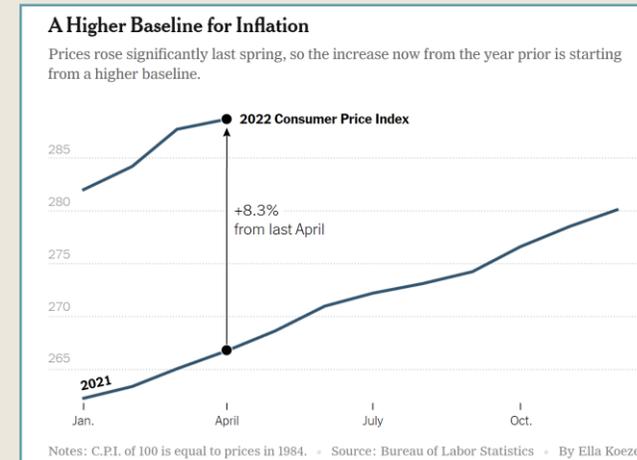
Employees

Why the focus on employees?

#1 Inflation

- Inflation is rising at it's fastest pace in 40-years
- Currently up 8.3% from April of 2021
- Driven by rising cost of fuel and supply shortages.
- Even at peak, a slower-than-expected slowdown.

Source: <https://www.nytimes.com/2022/05/11/business/economy/april-2022-cpi.html>
<https://www.cnbc.com/2022/05/11/what-april-cpi-inflation-data-says-about-the-state-of-the-us-economy.html>

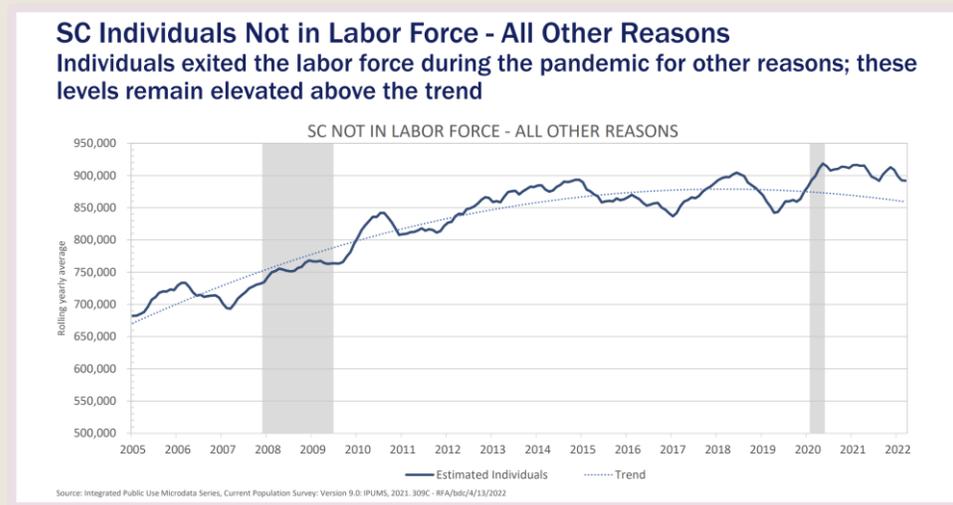


Employees

Why the focus on employees?

#2 Labor Shortage

- Government Agency Employment down 2-4% compared to prior years
- Labor Shortage - For every 10 job openings there are only 8 applicants
- Retail and private employment agencies offering competitive salaries



Source: <https://gfoasc.org/2022-spring-conference-wrap-up/>

Department Requests

Personnel Additions Requested

Department	Request	Effect on Budget
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Treasurer	Full-Time Installment Clerk	\$60,605
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If property tax installment plan is implemented, a new clerk would be required in the Treasurer's Office to manage this program. Clerk would need to have extensive accounting knowledge.

Detention Center	2 Full-time Officers	\$126,046
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Currently, only 3 officers during the night shift – 1 in control room and 2 in booking area, making hourly rounds and booking newly transported inmates. Offenders are getting more violent.

Magistrate	Part-Time Magistrate Judge	\$25,085
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Caseloads continue to increase, requesting another part-time judge to act on an on-call capacity with a maximum of 8-10 hrs. per week. Bond hearings are required twice a day, 365 days per year. An additional judge would allow for the rotation of weekend bond duty to be every 3rd week.

Department Requests

Personnel Additions Requested

Department	Request	Effect on Budget
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Voter Registration	Part-Time Clerk	\$11,765
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Additional assistance with day-to-day procedures. An additional clerk would ensure the office is staffed during hours of operation during out of office training, election equipment preparation and election verification. This clerk would alleviate the need and costs associated with poll worker and contractual services workers staffing the office.

Dispatching	Reclass PT Dispatcher to FT	\$43,345
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This would allow more flexibility in providing shift coverage while reducing overtime pay.

Fire Service	2 FT Firefighters	\$122,415
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Many of the county's volunteer firefighters work outside of the county while those working locally are often unable to leave their jobs for emergencies. The volume of medical calls has increased significantly. Having paid full-time responders for the county would improve reliability and response times.

Department Requests

Personnel Additions Requested Continued

Total Effect on Budget if all requests were approved:
\$389,261

At this time, we are recommending only for the part-time dispatcher position to be re-classed to a full-time position.



Proposed addition's effect on the budget:
\$43,345

Department Requests

Capital Requests

Many departments are asking for new computers as the current systems are older and there are compatibility and system storage issues.

Effect on the budget:
\$7,900

Clerk of Court

Desktop Computer

Laptop Computer for Courtroom

Assessor

Desktop Computer

Clerk to Council

Desktop Computer

Litter Control

Laptop Computer



Department Requests

FY23 Capital Requests Continued

Treasurer's Office

\$23,050

If property tax installment plan is implemented, the initial cost of the software required would be approximately \$15,300. Other additional known costs include: computer, telephone, desk and other furniture, supplies and forms, and additional postage costs.

Detention Center

\$25,590

Updated Camera System – Currently there are 18 cameras with no audio capability. More cameras with audio capabilities are needed for blind spots inside and outside the jail.

Updated Control Board – Current control board is an older model with buttons that need to be replaced.



Department Requests

Addition of Juneteenth as official paid holiday

The human resources department has requested approval for the County to recognize and observe this holiday annually on June 19th or the Monday after when it falls on a weekend.

Juneteenth is a holiday commemorating the end of slavery by marking the day enslaved people in Galveston, Texas learned they were free.

On June 17th, 2021, President Biden signed a bill including Juneteenth, or June 19th, as a federal holiday.



Areas to note in proposed budget

Proposal: \$5,000 increase to all 9 Fire Stations

**Projected Effect on Budget:
\$45,000**



The City of Denmark



RECEIVED
MAY 13 2022

Bamberg County
Administrator's Office

Mayor
Dr. Gerald E. Wright

Mayor Pro Tem
Jake N. Bookard

Council Members
Bervay L Carter
Bonnie Love
Hope Long Weldon
Rosa R. James
Calvin Odom

May 9, 2022

Mr. Joey Preston

Bamberg County Administrator

P.O. Box 149

Bamberg County, South Carolina 29003

Dear Mr. Preston,

The City of Denmark requests an additional payment of five thousand dollars a year as part of the agreement between Bamberg County and the City of Denmark for fire services.

The additional five thousand dollars is needed to defer some of the additional costs of the increased calls the Denmark Fire Department has been making and continues to make on behalf of Bamberg County.

Sincerely,

Heyward Robinson

City Administrator

64 City Hall St, Denmark, South Carolina 29042 • Phone (803) 793-3734 • Email: utility@denmarksc.com



City of Bamberg

Nancy R. Foster
Mayor

2340 Main Highway

P.O. Box 300

Phone: 803-245-5128

Fax: 803-245-5156

Bamberg, South Carolina 29003

Robin C. Chavis

Clerk/Treasurer

Lisa Peay
Fire Commissioner

Wille Staley
Police Commissioner

Leslie Hayes
Mayor Pro Tem
Licensing and Chamber of
Commerce Commissioner

Kenneth Ahlin
Franchises and Economic
Development Commissioner

Bobbi Bunch
Sanitation Commissioner

Kimberly Compton
Public Buildings, Parks and
Insurance Commissioner

April 29, 2022

Mr. Joey Preston
Bamberg County Administrator
1234 North Street
Bamberg, SC 29003

Dear Mr. Preston,

Times are tough!! We are struggling to get what our Fire Department needs to keep us successful. We need air pucks and bunker gear. As you know, these items are expensive.

Last year we had 133 fire calls in the City and 57 fire calls in the County. We are really stretched with helping the County emergency services. We assisted with 111 medical calls in the City and 26 medical calls in the County. That is 2.6 medical cases a week. Total fire and medical assist calls were 327. That is nearly a call a day.

We are going to have to have financial help to make this operation work. My employees are putting themselves out there to assist at a high risk to the City. That is a good many man hours that we are spending assisting medical cases. My fear is having a fire and a medical case at the same time....are my employees liable leaving a medical case to go fight a fire? I think when I talk to my insurance that will be the case.

I really do not know what figure to put out there....we need so much. We have a wonderful fire department, and they go beyond the call of duty. I would like to make sure when they go out to save someone's life they have the equipment they need to do so. If you could increase our budget by \$5,000 it would be greatly appreciated.

With kind regards, I remain,

Sincerely,

Nancy Foster
Mayor

Areas to note in proposed budget

Holman's Bridge Fire Station

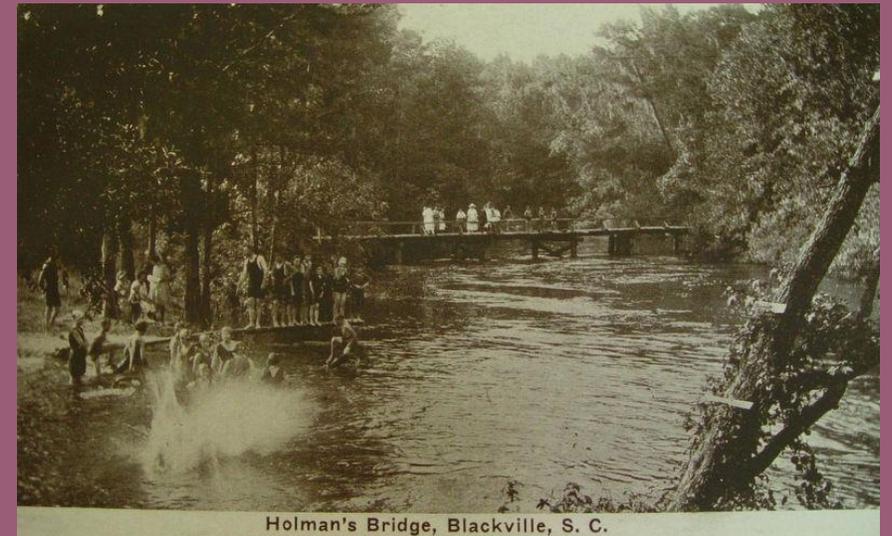
On 12/09/2021,
Thomas J. Reeves, Jr.
donated 1 acre for
the construction of
the Holman's Bridge
Fire Station



Areas to note in proposed budget

Holman's Bridge Fire Station

The addition of the new fire station will have a positive impact of lowering the cost of homeowners insurance for area residents. Some estimates indicate a savings of upwards of \$350 per year.



Holman's Bridge ca 1910

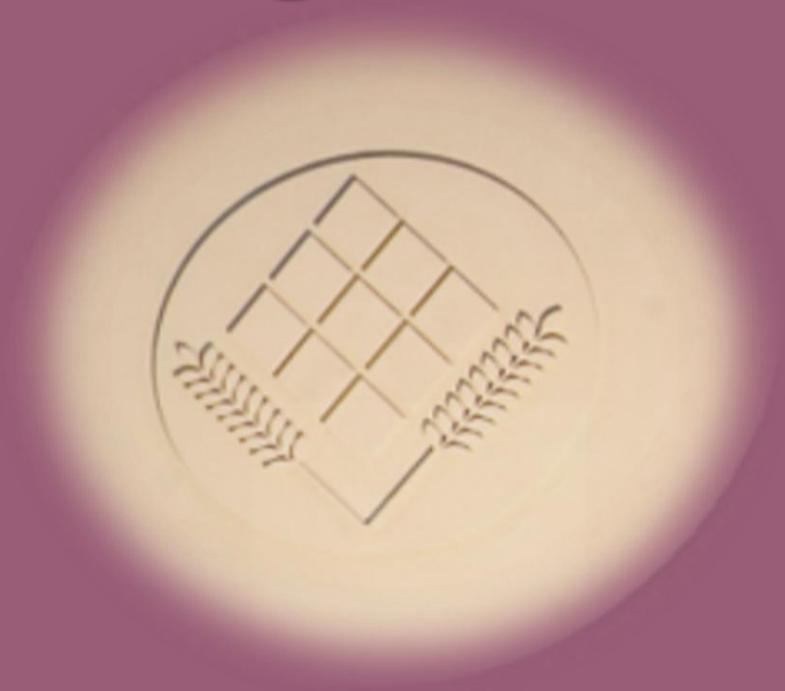
Photo Source: <https://www.hmdb.org/m.asp?m=110750>

Areas to note in proposed budget

Proposal: Increase funding at Denmark Technical College

**FY22 allocation
\$34,085**

**FY23 proposal
\$55,850**



Areas to note in proposed budget

800 Radio Initiative

Problem: Current system is unreliable and does not provide sufficient coverage throughout the county.

New System Benefits:

- Improve officer safety
- Consistent radio contact throughout the county
- Multi-county communication
- Direct communication with Medshore

Proposed Plan:

- ❖ Use a phase approach

Phase 1: Dispatch
Sheriff

Code Enforcement

Phase 2: Fire

- ❖ Spread the cost over a couple of years while continuing to look for grant funding.

Property Tax Implications

Expect a millage decrease

Around 3.5mils



\$20

A home valued at \$100,000, assessed at the owner occupancy rate with 2 vehicles with the average value of \$15,000 will see a \$20 annual decrease on property taxes



\$14

A home valued at \$50,000, assessed at the owner occupancy rate with 2 vehicles with the average value of \$15,000 will see a \$14 annual decrease on property taxes

Questions?

THANK YOU FOR YOUR
CONTINUED SUPPORT!

SECOND READING & PUBLIC HEARING

June 6th, 2022

6pm